



ABES Engineering College, Ghaziabad

w.e.f.: 01.07.2020

**Incentive Policy for Research Papers published in UGC listed
Journals/WoS(mjl.clarivate.com)/Chapters in Edited Books/Volumes/ Papers
Published in Proceedings of International Conferences/ Books**

OBJECTIVE: The primary objective of this incentive scheme is to motivate the faculty members to undertake quality research and other research related activities.

SCOPE:

- This scheme covers all faculty/staff members of all the departments.
- To motivate faculty members to concentrate on research related activities, in addition to the teaching, so as to publish research articles in UGC listed (CARE) international journals(<https://ugccare.unipune.ac.in/apps1/home/index>) and WoS indexed papers (mjl.clarivate.com)/book chapters / research papers in conference proceedings.
- To pursue efforts to publish books with International and National publishers of repute.

Policy:

- In addition to existing SCI/SCIE/Scopus/SSCI/ indexed journals incentive policy, this policy includes the publications to be published in UGC listed journals/ WoS(mjl.clarivate.com) indexed papers/Conference proceedings/ Book published/ Book Chapters in edited Book/Volumes as a separate incentive policy.
- Only published & indexed papers are considered.
- The Faculty member(s)/Author(s) must have affiliation of ABESECC, Ghaziabad as “**ABES Engineering College, Ghaziabad, UP, India**” in the published paper/chapter/book.
- Faculty/staff members can claim the incentive under this policy any time in an academic session but the incentives will be awarded collectively, thrice in an academic session i.e. October, January and May month of academic session.
- A committee will be formed under the supervision of the Director/Dean (R&D)/Assoc. Dean (R&D) to review and verify all claims made under this policy.
- The claimed publication/s should be available on publication repository of ABES-EC.



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- Claims under this policy will not be considerable on or after the date of resignation even in case research paper is published before the date of resignation.
- If any claim made by the faculty before his/her resignation and he/she wants to leave the college then his/her claim/s will be settled at the time of clearance of final settlement/dues.
- This incentive policy will be applicable to all employees irrespective of length of service whereas any other expense claims as defined in the 'Policy for undergoing Faculty Development Program' will only be applicable to employees who are confirmed i.e. Length of service is at least 1 Year at ABESSEC'.
- The incentive amount should be non-transferrable.
- A faculty member can take benefit of maximum 10 papers in an academic year that are published in UGC listed journals.
- A faculty member can take benefit of maximum 6 papers/chapters in an academic year that should be published in conference proceedings of International conferences of repute (Only SCOPUS/WoS indexed conferences). The published chapters in edited books/volumes should be indexed in SCOPUS/WoS.
- The incentive to publish a research paper in UGC list journal is Rs.3000/- per paper. If the published paper is not UGC listed (CARE) but SCOPUS indexed (Journal paper only) then same incentive of Rs. 3000/- per paper will be given.
- The incentive to publish research paper in conference proceedings of International conferences of repute /chapters in edited books is Rs.2000 per paper.
- Faculty members can take benefit under either of this incentive policy or existing conference paper reimbursement policy. In any case, benefit should not be claimed under both of these policies for the same paper.
- In case of more than one author from ABES-EC, the incentive amount will be divided equally among the faculty members having affiliation of ABESSEC.



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- Faculty members who have taken efforts to write and publish books are encouraged and incentive will be given to the faculty member as indicated below: (Note: Publishers like Lambert, etc. will not be considered)

Full book	Renowned International publisher (Such as Springer, Elsevier, Wiley, IGI, etc.)	Rs. 20000
Full book	Renowned National publisher (Like TMH, Pearson, New Age, Oxford etc.)	Rs. 10000

- Both paid & unpaid journals are covered under this policy.
- If any faculty left the institutes before publication of the research paper/book chapter/book etc., then his/her share will be treated as surrendered to the institute.